

Hooksett Police Department

15 Legends Drive
Hooksett, NH 03106
Bus. (603) 624-1560
Fax. (603) 624-6891

We're Hiring **Full Time Police Officer**

The Hooksett Police Department is currently accepting applications for the position of **Police Officer**.

Candidates range from \$26.37 (\$54,849) to \$35.82 (\$74,505) depending on past police officer experience. All candidates must successfully complete all hiring phases to include written exam (waived for certified applicants), physical agility testing, oral board, psychological exam, polygraph exam and medical/physical exam as well as an extensive background check.

All non-certified applicants will be eligible to take our written test free of charge. The written test will be scheduled with the applicant once the application is received. Those candidates who successfully complete the written test will advance to the physical agility test. Upon successful completion of the physical agility test, candidates will advance to a comprehensive interview. Once all three phases are successfully completed by the candidate, a background investigation may follow.

THE JOB

Under general supervision, the Patrol Officer performs duties necessary for the stability and safety of the community, to include but not limited to: Identifying criminal offenders and activity, apprehending offenders and participating in subsequent court proceedings, preventative patrol, aiding individuals in danger of harm, facilitating vehicular and pedestrian traffic to include the investigation of accidents, investigating crimes, writing reports, creating and maintaining a feeling of security in the community, promoting and preserving the peace and providing other services on an emergency basis.

Work Schedule: Rotating shifts, weekends, and holidays.

BENEFITS INCLUDE

- 12 paid holidays (\$2,689 - \$3,653 annually)
- Paid vacation
- Health insurance - 2 of 3 plans 100% employer premium paid (\$10,000 annually if you opt out of the health insurance)

- Sick time, compensatory time, shift swaps, vacation time accrual
- Life and disability insurance
- Tuition reimbursement program through current collective bargaining agreement
- Enrollment in NH Retirement System,
- Uniform allowance
- Overtime opportunities
- Extra duty details (\$55 per hour)
- Training and career advancement opportunities.
- Longevity bonus
- Fitness incentive (up to \$400 annually)

MINIMUM QUALIFICATIONS

United States citizen, high school diploma or GED, no criminal record, good driving record, must be 21 years of age (on or before the date of hire), ability to deal successfully with public under stressful conditions. Must possess the ability to receive and transmit information accurately under extremely stressful conditions. Must be free of any conditions that result in a person not being able to perform the essential functions, with reasonable accommodation, of a police officer as determined by a physician under contract with this agency.

APPLICATION PROCEDURE

Applicants must submit a resume and cover letter to Captain Jake Robie via email jrobie@hooksettpolice.org or by mail to the Hooksett Police Department Attn: Captain Jake Robie, Police Officer Selection, 15 Legends Drive, Hooksett, NH 03106. Refer to website: Hooksettpolice.org or Hooksett.org for a copy of the complete job description. If you have any questions, please contact Captain Jake Robie at 603-624-1560 #304.

POSTED: September 11, 2025

CLOSING DATE: Open until filled.

The Town of Hooksett and the Hooksett Police Department are Equal Opportunity Employers